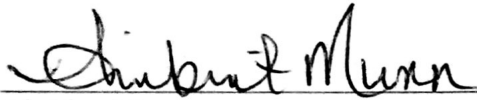


## Memorandum of Understanding

The following constitutes an agreement of between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO) National VA Council #53 (NVAC) concerning revisions to VA Handbook 5011

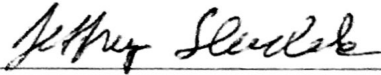
1. The Department will ensure the revised VA Handbook 5011 will be electronically available to bargaining unit employees via the Department's publication intranet website.
2. Individual Subsidiary time cards used in conjunction with the variable work schedule will be provided to the bargaining unit employee once signed by the supervisor.
3. Local NVAC Presidents will be given a copy of this MOU once completed.



Ainbint Munn  
Labor Relations Specialist  
Department of Veterans Affairs

9/26/2017

Date



Jeffery Sladek, NVAC District 13 President  
National VA Council #53 (NVAC)  
Chair Mid-term Title 38 Committee

9-23-2017

Date