



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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January 26, 2018

Christopher R. Sandles, Director
Central Texas Veterans, HCS
1901 Veterans Memorial Drive
Temple, TX 76504

Subject: VISN 17 - Central Texas Veterans, HCS, Policy New Employee Orientation Content
and Documentation Memo 14-001 (AFGE Local 1822 and AFGE Local 2109)

Dear Mr. Sandles:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on CTVHCS, New Employee Orientation Content and Documentation memo 14-001 as cited above in VISN 17 within the Department. Ms. Alma L. Lee, President, NVAC will be naming a Chief Negotiator and team members. Please provide the named negotiation team with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The name Bargaining Team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Fredna S. White, 10th District Representative, NVAC

AFGE: Good Government We Are Ready