



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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January 26, 2018

Patrick J. Kelly, Director
Minneapolis, VA Health Care System
One Veterans Drive
Minneapolis, MN 55427

Subject: VISN 23 – Minneapolis VA HCS Policy #HR-32 Uniform Policy and Uniform Allowance (AFGE Local 1969 and AFGE Local 3669)

Dear Mr. Kelly:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally is demanding to bargain on VISN 23 Minneapolis VA, HCS Policy #HR-32, Uniform Policy and Uniform Allowance as cited above within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team members. Please provide the named union negotiating team members with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named union negotiating team may request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Jennifer Luther Olson, 8th District Representative NVAC

AFGE: Good Government We Are Ready