



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
2<sup>nd</sup> Exec. V-President  
29 Lake Street  
Danville, IL 61832-6101

Bill Wetmore, Member  
3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603

Willie Haywood, Member  
6<sup>th</sup> Dist. Rep., NVAC  
17705 Garden Blvd.  
Cleveland, OH 44128

Jeff Sladek, Member  
13<sup>th</sup> Dist. Rep., NVAC  
VAMC 3601 S. 6<sup>th</sup> Ave.  
Tucson, AZ 85723

Terence J Watts, Member  
5<sup>th</sup> Dist. Rep., NVAC  
VAMC Orlando  
Orlando, FL 32803

February 7, 2018

Patrick J. Kelly, Director  
Minneapolis, VA Health Care System  
One Veterans Drive  
Minneapolis, MN 55427

Subject: VISN 23 – Minneapolis VA HCS Change in the Shift Reporting Process in CLC  
Inpatient Units (1D, 1E & 1F) (AFGE Local 1969 and AFGE Local 3669)

Dear Mr. Kelly:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally is demanding to bargain on VISN 23 Minneapolis VA, HCS change in the shift reporting process in CLC Inpatient Units (1D, 1E & 1F) as cited above within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team members. Please provide the named union negotiating team members with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named union negotiating team may request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Jennifer Luther Olson, 8<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**