


Memorandum of Understanding

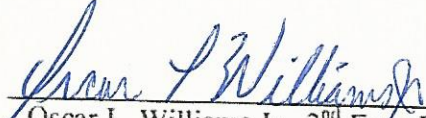
The following constitutes an agreement between the Department of Veterans affairs, Veterans Health Administration and the American Federation of Government Employees (AFL-CIO), National Veterans Affairs Council #53 on VHA's Office of Community Care Referrals and Authorization (CCR&A) Solution.

1. The phased implementation of CCR&A s scheduled to begin at the following VHA Facilities: Ann Arbor, MI; Atlanta, GA; Spokane, WA and Togus, ME. Updated locations and timeframes regarding the implementation will continuously be provided to NVAC prior to implementation.
2. All training related to CCR&A will be conducted on duty time for bargaining unit employees.
3. The Department will notify bargaining unit employees' in advance of CCRS Solution training to minimize adverse effects regarding their use of leave.
4. Position Descriptions and Performance Standards of bargaining unit employees will not change, unless the appropriate notice is provided NVAC or AFGE Locals at the proper level in accordance with Article 9 Section 1 D and Article 27 Section 5 E or 5 I of the VA/AFGE Master Agreement.
5. NVAC reserves its rights to address any changes made by the Department related to the CCRA Solution as they occur.
6. AFGE Locals may bargain on the local implementation of the CCR&A Program at their facility.
7. Upon their receipt the appropriate management official shall provide a copy of this MOU to the affected AFGE Local Presidents.



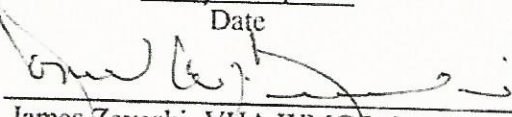
Ryan Fulcher, VA Labor Specialist
For the Department of Veterans Affairs (VA)

3/28/2018
Date



Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

3/28/2018
Date



James Zeveski, VHA WMC Labor Consultant
For Veterans Health Administration (VHA)

3/28/2018
Date