

**Memorandum of Understanding (MOU) for the
VA Portland Health Care System between
Department of Veterans Affairs, Portland Healthcare System (VAPORHCS) and
American Federation of Government Employees (AFGE), AFL-CIO
National VA Council 53, AFGE Locals 2157 and 2583**

The following constitutes an agreement between the [parties] of the VA Portland Health Care System (VAPORHCS) [Portland/Vancouver Divisions] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, the parties have reviewed and agreed upon the appropriate arrangements and procedures regarding the DHSM Nurse Care Coordinator Competency Change.

Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor

Donald C Fowler

Date: 3/1/18

Eleanor Cannady
Assistant Director, Nursing DHSM
Chief, Spokesperson for the Agency

Eleanor Cannady

Date: 3-1-18

Denise L. Lieb
President AFGE Local 2583

Denise L Lieb

Date: 3-1-18

Marcia Blaine
President AFGE Local 2157

for Marcia Blaine
Gian Lozano, GL

Date: 3/1/18



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Staff will be able to trade coverage 72 hours in advance unless unusual circumstances or emergencies arise. Employees are required to notify nurse manager or designee via email if they are unavailable to be on call for duty.

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Chief Negotiator, Labor

Donald L. Fowler

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Marcia Blaine
President AFGE Local 2157

for Marcia Blaine
Gian Lozano, 912

Date: 3-1-18



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