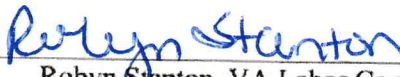


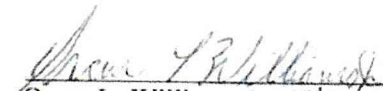
## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 on VHA Revised Clinic Cancellation of Patient Activities.

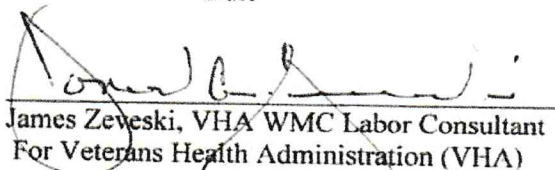
1. The national parties agree the VA/AFGE Master Agreement dated March 15, 2011, covers procedures for requesting leave for Title 38 Hybrid bargaining unit employees.
2. The national parties understand that any changes to the VA/AFGE Master Agreement can only be completed by mutual consent of the parties. AFGE National VA Council #53 does not consent to add to or amend Article 35 - Time and Leave.
3. Bargaining unit employees will continue to follow their current method of requesting leave in accordance with the Master Agreement, a Local Supplement Agreement or any local parties agreed to MOU and/or policy.
4. NVAC reserves its right as the exclusive representative and does not delegate the authority to any of its AFGE Locals to engage in bargaining with VA or VHA management officials on the Clinic Cancellation on Patient Activities.
5. Upon their receipt, the appropriate management officials shall provide a copy of this MOU to AFGE Local President.

  
Robyn Stanton, VA Labor Consultant  
For the Department of Veterans Affairs (VA)

5/4/18  
Date

  
Oscar L. Williams Jr., 2<sup>nd</sup> Exec. Vice President  
AFGE National Veterans Affairs Council #53

4/27/2018  
Date

  
James Zeveski, VHA WMC Labor Consultant  
For Veterans Health Administration (VHA)

4/27/2018  
Date