

Memorandum of Understanding (MOU)
Between
Department of Veterans Affairs
VA Puget Sound Health Care System (VAPSHCS)
American Federation of Government Employees (AFGE) AFL-CIO
National Veterans Affairs Council 53 (NVAC)
AFGE Local 498 and AFGE Local 3197

The following constitutes an agreement concerning the Police and Security Services Naloxone Policy & Procedures dated May 30, 2018.

- 1) The Parties have met and determined the appropriate procedures and arrangements for the Bargaining Unit Employees (BUE) involved.
- 2) Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

MOU regarding Police and Security Services Naloxone Policy & Procedures

Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor

Donald L Fowler

Date: 5/30/18

Philip Fedderly
Employee & Labor Relations Specialist
Chief Negotiator, Management

Philip D. Fedderly

Date: 5/30/2018

Genea Lewis
President, AFGE Local 498

Genea Lewis

Date: 30 MAY 2018

Edward O. Brown
Chief, VA Police Services
VAPSHCS

Edward O. Brown

Date: 5/30/2018

Beverly R. Anderson
President, AFGE Local 3197

Beverly R. Anderson

Date: 05/30/2018

Gregory S. Straub
Deputy Chief, VA Police Services
VAPSHCS

Gregory S. Straub

Date: 05/30/2018