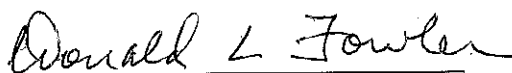


**Memorandum of Understanding**  
**Between**  
**Department of Veterans Affairs**  
**VA Puget Sound Health Care System (VA PSHCS)**  
**American Federation of Government Employees (AFGE) AFL-CIO**  
**National Veterans Council 53 (NVAC)**  
**AFGE Local 498 and AFGE Local 3197**

The following constitutes an agreement regarding the Mental Health Service – Social Worker peer review policy dated June 25, 2018

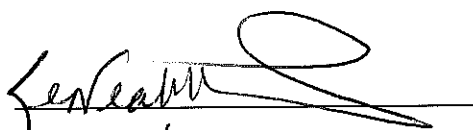
1. The parties have met and determined the appropriate procedures and arrangements for the Bargaining Unit Employees (BUE) involved.
2. Both Management and the Union reserve the right to re-open bargaining of this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until new updates are agreed upon.

**Donald Fowler**  
NVAC 11<sup>th</sup> District Representative  
Chief Negotiator, Labor

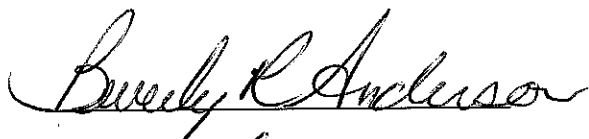


Date: 6/25/18


**Genea L. Lewis**  
President, AFGE Local 498  
VAPSHCS

  
Date: 25 June 2018

**Beverly R. Anderson**  
President, AFGE Local 3197  
VAPSHCS

  
Date: 6/25/18

**Sam Landrum, LICSW**  
MHS Social Work Lead, Seattle  
Chief Negotiator, Management



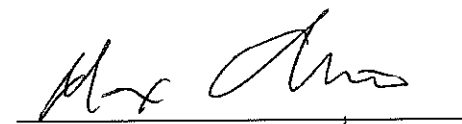
Date: 6/25/18

**Kelly G. Wells, LICSW**  
MHS Social Work Lead, American Lake  
VAPSHCS



Date: 6/25/18

**Max Chico**  
Employee & Labor Relations Specialist  
VAPSHCS



Date: 6/25/18