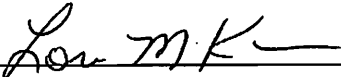


MEMORANDUM OF UNDERSTANDING

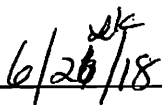
To resolve the unit clarification issues raised in Case No. SF-RP-18-0020, the Department of Veterans Affairs Long Beach Healthcare System (Agency) and the American Federation of Government Employees, AFL-CIO (Union) agree to the following:

1. The Agency agrees to make the BUS code corrections for the approximately 471 disputed positions listed on the 14-page handout provided to the Parties previously no later than September 4, 2018. As agreed, these changes will include:
 - o Correcting certain positions coded as 1272 (nonprofessional) to 1276 (professional).
 - o Correcting certain positions coded as 1276 to 1272.
 - o Correcting certain positions coded as 8888 to either 1276 or 1272.
 - o Correcting certain positions coded as 7777 to either 1276 or 1272.
2. While the administrative corrections to the BUS codes mentioned above are finalized, the Agency agrees that, beginning immediately, it will recognize the correct BUS codes of these disputed positions. As agreed, the Agency will treat the disputed positions as members of the nonprofessional or professional bargaining units represented by the Union.
3. Upon completing the BUS code corrections, the Agency agrees it will send an email to those employees whose BUS codes were modified, informing them of the change (i.e., that they are now included in correct bargaining unit represented by AFGE) and the contact information of their appropriate local union.
4. In exchange for the above, upon signing this MOU, the Union agrees it is withdrawing the representation petition in Case No. SF-RP-18-0020, and the unfair labor practice charge in Case No. SF-CA-18-0332.

For: Department of Veterans Affairs
Long Beach Healthcare System
Long Beach, California



Signature

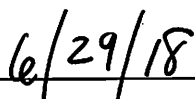


Date



For: American Federation of Government
Employees, AFL-CIO



Signature



Date

 UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY CHARGE AGAINST AN AGENCY		FOR FLRA USE ONLY	
		Case No. FE-CA-18-0332	Date Filed 04-30-2018
1. AGENCY AGAINST WHICH CHARGE IS BROUGHT		2. CHARGING PARTY	
a. Name of Charged Agency (include address, city, state, & ZIP) Department of Veterans Affairs VA Long Beach Healthcare System 5901 E. 7th Street Long Beach, CA 90822		a. Name of Charging Party (include address, city, state, & ZIP) AFGE, AFL-CIO 80 F Street, NW Washington, DC 20001	
b. Agency Representative (include name, title, address) Edward Mason, Employee/Labor Relations Specialist 5901 E. 7th Street Long Beach, CA 90822 tel. 9894972500 x13324 fax e-mail edward.mason@va.gov		b. Charging Party Representative (include name, title, address) Cathie McQuiston, Deputy GC AFGE 80 F Street, NW Washington, DC 20001 tel. 202-639-4011 fax 202-318-2256 e-mail mcquic@afge.org	
3. BASIS OF THE CHARGE			
a. Set forth a clear and concise statement of the facts constituting the alleged unfair labor practice, including date and location of the particular acts. On or about April 3, 2018, ELR Specialist Edward Mason reassigned representation of certain employees represented by AFGE from Local 1203 to Local 1061. This action contradicts instruction given to the VA by AFGE that all professional employees are represented by local 1203.			
b. Which subsection(s) of 5 U.S.C. 7116(a) do you believe the Agency has violated? (1) <input checked="" type="checkbox"/> (2) <input type="checkbox"/> (3) <input type="checkbox"/> (4) <input type="checkbox"/> (5) <input checked="" type="checkbox"/> (6) <input type="checkbox"/> (7) <input type="checkbox"/> (8) <input type="checkbox"/>			
c. Have you or anyone else raised this matter in any other procedure? No <input checked="" type="checkbox"/> Yes <input type="checkbox"/> If yes, where? <input type="checkbox"/> Grievance Procedure <input type="checkbox"/> Federal Mediation and Conciliation Service <input type="checkbox"/> Federal Service Impasses Panel <input type="checkbox"/> Equal Employment Opportunity Commission <input type="checkbox"/> Merit Systems Protection Board <input type="checkbox"/> Office of Special Counsel <input type="checkbox"/> Other Administrative or Judicial Proceeding <input type="checkbox"/> Negotiability Appeal to FLRA <input type="checkbox"/> Other _____			
4. DECLARATION			
I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON THE PERSON IDENTIFIED IN BOX 1b BY (check all appropriate boxes) <input type="checkbox"/> In Person <input checked="" type="checkbox"/> 1st Class Mail <input type="checkbox"/> Fax <input type="checkbox"/> Commercial Delivery <input type="checkbox"/> Certified Mail <input type="checkbox"/> e-mail (see reverse)			
Cathie McQuiston Type or Print Your Name		 Your Signature	
		4/30/18 Date	