

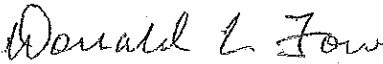
MEMORANDUM OF UNDERSTANDING (MOU)

The following constitutes an agreement between the VA Puget Sound Health Care System (VA PSHCS) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53, (AFGE Local 498) and (AFGE Local 3197) concerning the appropriate arrangements and procedures concerning the Office of Mental Health Operations Therapeutic and Supported Employment Services (OHMHO TSES) Transformation Plan at their local duty station and/or duty location.


1. The following is defined:

- 1272 Social Services Assistant GS-8 is changing this position/physical location from American Lake (663B/Local 498) to Seattle campus (663/Local 3197).
- 1272 Vocational Rehabilitation Specialist, GS-11, will transition into the Transitional Work (TW) program. The bargaining unit employee will remain under their same AFGE Local 3197.
- 1276 Occupational Therapist, GS-11, will transition into the Transitional Work (TW) program. The bargaining unit employee will remain under their same AFGE Local 498.

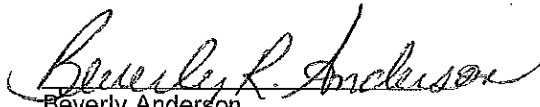
2. The effective date will begin October 1, 2018.


Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor

Date: 7/12/18

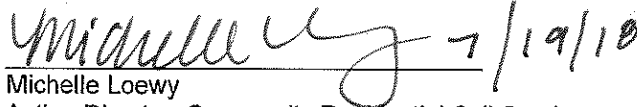

Jonnie Brown
Employee/Labor Relations Specialist
Chief Negotiator, Management
VA PSHCS

Date: 7/12/18

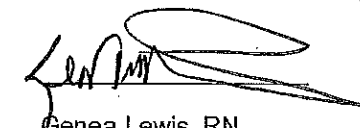

Beverly Anderson
AFGE President Local 3197

Seattle Campus

Date: 7/12/2018

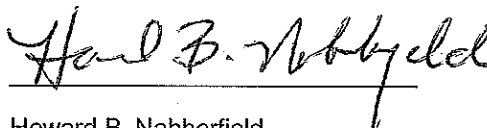

Michelle Loewy
Acting Director, Community Residential Call Services
Mental Health Services
VA PSHCS

Date: 7/19/18


Geneva Lewis, RN
President, AFGE Local 498

American Lake Campus

Date: 12 July 2018


Howard B. Nabberfield
Business Manager
Mental Health Services
VA PSHCS

Date: 7/12/2018