



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Terence J. Watts, Member President, AFGE Local 559 VAMC Orlando Orlando, FL 32803	Willie Haywood, Member 6 th Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Harold Robbins, Member V. President, AFGE Local 559 VAMC Orlando Orlando, FL 32803
--	--	--	---	---

August 6, 2018

Sandra Marshall, MD, Acting Director
VA Maryland Health Care System
10 North Greene Street
Baltimore, MD 21201

Subject: VISN 5 – VAMHCS PPM Leave Notification Guidance for September 2018
(AFGE Local 331 and AFGE Local 1923)

Dear Dr. Marshall:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 is formally demanding to bargain on VA Maryland, HCS PPM Leave Notification Guidance for September 2018 as cited above in VISN 5 within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management's chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any question, please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
William Wetmore, 3rd Executive Vice President, NVAC

AFGE: Good Government We Are Ready