



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603

Terence J. Watts, Member
President AFGE Local 559
VAMC Orlando
Orlando, FL 32803

Willie Haywood, Member
3rd Dist. Rep., NVAC
17705 Garden Blvd.
Cleveland, OH 44128

Harold Robbins, Member
V. President AFGE Local 559
VAMC Orlando
Orlando, FL 32803

September 7, 2018

Kimberly P. McLeod, Executive Director
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: Changes to VA Handbook 5007 - Pay Administration

Dear Ms. McLeod:

The National VA Council #53 agrees with the changes to VA Handbook 5007 Pay Administration:

- Part II, Chapters 2 & 3 – Removes the Professional Standards Board requirement for certain title 38 hybrid occupations listed under VA Handbook 5005, Part II, Appendix U, “Procedures for Appointing and Advancing Hybrid Title 38 Occupations”.
- Part IV, Chapter 3 – Changes annual leave lump sum payment divisor for full-time physicians, dentist, chiropractors, podiatrists, and optometrists from a daily to hourly divisor, and establishes 2,912 as an hourly divisor for frozen annual leave lump sum payments made to these employees.
- Part V Chapter 2 & Part V Chapter 6 – Clarifies that a change to leave without pay or absent without leave of any duration interrupts an otherwise period of continuous service performed by nurse, physician assistants or Expanded Function Dental Auxiliaries (EFDAS).
- Part V Chapter 2 – Removes the stipulation that unpaid period that occur during an otherwise continuous period of service performed by nurse, physician assistants or EFDAs must be for a meal break and provide that such unpaid periods may extend for up to one hour.
- Part V, Chapter 6 & Appendix B – Adds specified occupations to the list of additional VHA positions eligible for title 38 weekend premium pay.
- Part V, Chapter 6 – Clarifies that employees in official General Schedule supervisory positions in occupations which are included in the list of additional VHA positions eligible for weekend premium pay effective July 13, 2014.
- Part V, Chapter 6 – Clarifies that full-time nurses, physician assistants or EFDAs who perform overtime on a holiday shall receive for each hour of such service, a rate of two time the employee’s basic rate of pay.

AFGE: Good Government We Are Ready

- Part IX, Paragraph 20 – Changes the annual pay divisor for full-time physicians, dentists, chiropractors, podiatrists and optometrists from a daily 364 to an hourly divisor (2,080).

AFGE Locals may bargain on the local implementation of the changes to VA Handbook 5007 Pay Administration at their facility and/or duty station.

If you have any questions please call me at (217) 554-4866.

Sincerely,

A handwritten signature in blue ink that reads "Oscar L. Williams, Jr." with a stylized flourish at the end.

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee