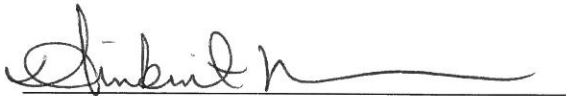


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL- CIO) National Veterans Affairs Council #53, on VHA Directive 1611 "Safe Patient Handling and Mobility Program."

1. Bargaining unit employees shall be on duty time for all training related to VHA Directive 1611 Safe Patient Handling and Mobility Program. The training shall be at various times and modalities to allow bargaining unit employees to attend.
2. AFGE Locals may elect to bargain on the local implementation of this VHA Directive 1611 at their duty location and/or duty station.
3. NVAC reserves its right to address matters related to VHA Directive 1611 Safe Patient Handling and Mobility as they occur.
4. Upon their receipt the appropriate management official shall provide a copy of this MOU to the AFGE Local President.

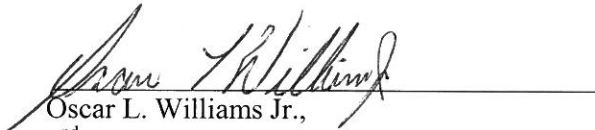
FOR THE AGENCY



Ainbint Munn,
Labor Relations Specialist
Department of Veterans Affairs (VA)


10/23/2017
Date

FOR THE UNION



Oscar L. Williams Jr.,
2nd Exec Vice President
AFGE National Veterans Affairs Council #53

10/23/2017
Date



James Zeyeski,
Labor Consultant
Workforce Management and Consulting (VHA)

10/23/17
Date