
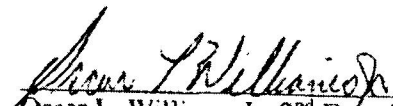


## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veteran Affairs Council #53 on downgrades of Program Support Assistant to Federal Revenue Technician Positions in Consolidated Patient Account Centers (CPAC).

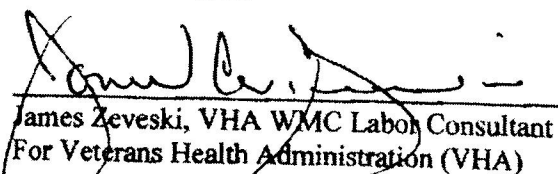
1. The national parties understand that due to a classification review conducted by the Office Human Resource Management (OHRM), CPAC Program Support Assistants, GS - 0303-07. will become known as Facility Revenue Technicians at the series and grade of GS-0503-06.
2. The new position description will apply to all incoming bargaining unit employees.
3. The national parties agree that all incumbent bargaining unit positions within the CPAC with the title of Facility Revenue Technicians shall keep their current grade and remain under the Program Support Assistant GS-0303-07 incumbent only position description and will not be subject to any downgrade due to the OHRM review. It is also agreed that should a bargaining unit employee voluntarily vacates their grandfathered GS-07 incumbent position and at a later date reapplies for their old incumbent GS-07 position, the bargaining unit employee will be subject to the outcome of the OHRM review and only be offered a Facility Revenue Technician GS-06 graded position and not the GS-07 position.
4. Upon their receipt, the appropriate management official shall provide a copy of this MOU to the seven (7) AFGE Local CPAC Presidents.

  
Richard L. Watkins, Labor Relation Specialist  
For the Department of Veterans Affairs (VA)

  
Oscar L. Williams Jr. 2<sup>nd</sup> Exec Vice President  
AFGE National Veterans Affairs Council #53

11/2/2018  
Date

11/02/2018  
Date

  
James Zeveski, VHA WMC Labor Consultant  
For Veterans Health Administration (VHA)

11/02/2018  
Date