


Memorandum of Understanding

The following constitutes an agreement between the parties of the VA Puget Sound Health Care System (VAPSHCS) at all locations, and the American Federation of Government Employees (AFGE), AFL-CIO National VA Council #53 (NVAC), AFGE Local 498, and AFGE Local 3197, concerning the revised EC-022 Police and Security Services Vehicle Registration, Parking, and Traffic Regulations Policy dated August 2018 for the Seattle and American Lake campuses at VA Puget Sound Health Care System. Hereinafter the parties means "Management" and the "Union."

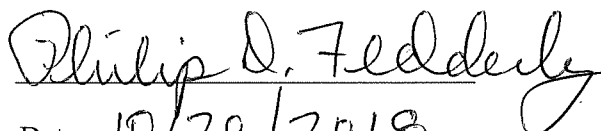
1. The parties agree that the obligation to bargain due to the National Demand to Bargain dated April 30, 2018 has been fulfilled during the June 25, 2018 meeting at Seattle campus, August 3, 2018 and October 11, 2018 meetings at ALVA campus and October 29, 2018 meeting at Seattle campus where the parties met to bargain to determine appropriate arrangements and procedures for the revised EC-022 Vehicle Registration, Parking, and Traffic Regulations Policy dated August 2018.
2. The EC-022 Vehicle Registration, Parking, and Traffic Regulations dated August 2018 can be communicated to bargaining unit employees by email and be effected the date this MOU is signed.

Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor



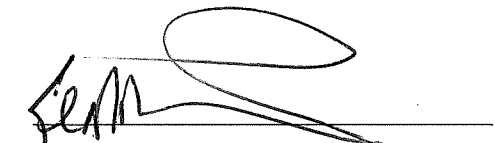
Date: 10/29/18

Philip D. Fedderly
Employee & Labor Relations Specialist
Chief Negotiator, Management



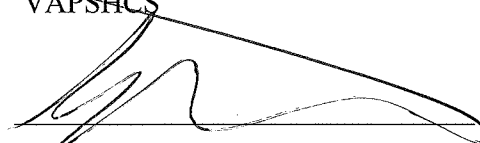
Date: 10/29/2018

Genea Lewis
President, AFGE Local 498



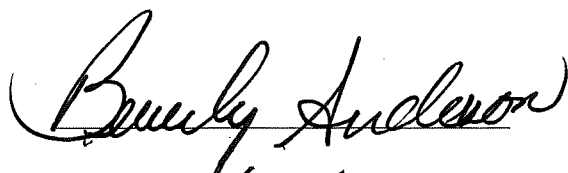
Date: 29 October 2018

Gregory S. Straub
Deputy Chief of Police
VAPSHCS



Date: 10/29/2018

Beverly R. Anderson
President, AFGE Local 3197



Date: 10/29/2018

Edward O. Brown
Chief of Police
VAPSHCS



Date: 10/29/2018