



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO**

**Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 <sup>b</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Tinita Cole, Member NVAC Nat., Rep. VAMC Dayton Dayton, OH 45428	Harold Robbins, Member President, AFGE Local 559 VAMC Orlando Orlando, FL 32803
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July 22, 2020

Darwin G. Goodspeed, Director  
VA Medical Center Portland  
3710 Southwest US Veterans Hospital Road  
Portland, OR 97239

Subject: VISN 20 – VA Portland, HCS, FY 21 Title 38 Hybrid Performance Plans: 0750  
Dietitian; LPN; Occupational Therapist; Pharmacist; Physical Therapist;  
Psychologist; Social Worker; HBPC Dietitian; HBPC LPN; HBPC Pharmacist;  
HBPC Psychologist; HBPC Rehab Therapist and HBPC Social Worker (AFGE  
Local 2157 and AFGE Local 2583)

Dear Mr. Goodspeed:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on VA Portland HCS, FY 21 Title 38 Hybrid Performance Plans as cited above in VISN 20 within the Department. Ms. Alma L. Lee, President of the National VA Council#53, will be naming the Union's Chief Negotiator and team members. Please provide the named Union's Chief Negotiator and Team Members with any and all information and/or data concerning the cited subject above. The negotiations of this subject matter should normally begin no later than twenty (20) workdays after the appropriate Management Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above. If you have any questions, please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Donald Fowler, 11<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**