

**Memorandum of Understanding (MOU) for the
VISN 20 Northwest Network between VISN 20 Northwest Network and
American Federation of Government Employees (AFGE), AFL-CIO
National VA Council 53, AFGE Locals 2583, 1108, 498, & 1042**

The following constitutes an agreement between the [parties] of the VISN 20 Northwest Network and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Locals, AFGE 2583, AFGE 1108, AFGE 498, and AFGE 1042, the parties have reviewed and agreed upon the appropriate arrangements and procedures regarding the VISN 20 Call Center Staff Realignment.

Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor

Donald L. Fowler

Date: 7/29/2020

Denise L. Lieb
President AFGE Local 2583

Denise L. Lieb

Date: 7/27/2020

Carolyn Schwab
President AFGE Local 1042

Carolyn S. Schwab

Date: 7/27/2020

Ian D. Smith
VISN 20 CCC Program Manager

Ian D. Smith

Date: 8/3/2020

Paul Nance
President AFGE Local 058

Paul Nance

Date: 7/29/2020

Anthony Farrow
President AFGE Local 1108

Anthony M. Farrow

Date: 7/27/2020