

**Memorandum of Understanding (MOU) for the
 VISION 20 Northwest Network between VISION 20 Northwest Network and
 American Federation of Government Employees (AFGE), AFL-CIO
 National VA Council 53, AFGE Locals 1273, 2583, & 2157**

The following constitutes an agreement between the [parties] of the VISION 20 Northwest Network and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Locals, AFGE 1273, AFGE 2583, and AFGE 2157; the parties have reviewed and agreed upon the appropriate arrangements and procedures regarding the VISION 20 Chemical Resource Hub (CRH) Realignment

Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

Donald Fowler
 NVAC 11th District Representative
 Chief Negotiator, Labor

Donald Fowler
 Date: 12/1/2020

Marcia Blaine
 President AFGE Local 2157

Marcia Blaine
 Date: 11/16/2020

Michael Storm
 VISION 20, Executive ERLR
 Chief Spokesperson

MICHAEL J. STORM 1056849
 Date: 2020 11 13 15:27:40 -0800
 Digitally signed by MICHAEL J. STORM 1056849

Date: 11/13/20

Denise L. Lieb
 President AFGE Local 2583

Denise L. Lieb
 Date: 11/16/2020

Tamlyn Ulin-Gilson
 President AFGE Local 1273

Tamlyn Ulin-Gilson
 Date: 12/1/2020