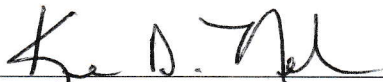


MEMORANDUM OF UNDERSTANDING

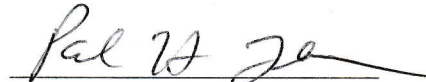
VBA Real Property Workspace Management Directive

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Benefits Administration (VBA) and the American Federation of Government Employees (AFGE), AFL-CIO National VA Council (NVAC) #53, (Union) regarding the VBA Real Property Workspace Management Directive

1. In Accordance with the procedures set forth in Article 17, Section 7(B), "The Department will make every reasonable effort to provide for secure storage of personal belongings."
2. Union office space will be provided in accordance with Article 51, Section 1 of the Master Agreement.
3. In accordance with Article 47 of the Master Agreement, Local bargaining shall take place at individual facilities and may include substantive bargaining that does not conflict with negotiated national policy and agreements.
4. If after implementation either party is made aware of issues that may adversely affect employees, both parties agree to discuss the issues and work to mutually resolve the issues for the employees. Should discussions not resolve the issues; the parties will implement the negotiating process.
5. Management shall provide a copy of this MOU to the local president and/or designee at each AFGE local within 10 days of the date this MOU is signed.



Kevin D. Nelson
For the Agency



Paul H. Fleming
For AFGE/NVAC

07/26/17

Date