


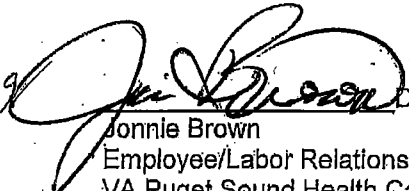
Memorandum of Understanding (MOU)
Between
Department of Veterans Affairs
Puget Sound Health Care System (VAPSHCS)
American Federation of Government Employees (AFGE) AFL-CIO
National Veterans Affairs Council 53 (NVAC)
AFGE Local 498 and AFGE Local 3197

The following constitutes an agreement between the parties of the VA Puget Sound Health Care System (VAPSHCS) at all locations, and the American Federation of Government Employees (AFGE), AFL-CIO National VA Council #53 (NVAC), AFGE Local 498 and AFGE Local 3197, concerning the appropriate arrangements and procedures for Patient Care Services Realignment, Seattle and American Lake campuses.

1. The Parties met and agreed that the obligation to bargain the appropriate arrangements and procedures due to the National Demand to Bargain notification, dated October 4, 2017, has been fulfilled during the October 6, 2017 meeting.
2. AFGE Locals were provided a list of bargaining unit employees. Bargaining unit employees are not impacted. Only management officials are realigned.
3. AFGE Locals were provided with a copy of the supervisory chain of command for bargaining unit employees within Patient Care Services.
4. Either Party may request to re-open bargaining on appropriate arrangements and procedures for the Patient Care Services realignment in accordance with the Mid-Term Bargaining Article in the 2011 VA/AFGE Master Agreement within (6) six months after signing this agreement.
5. This MOU constitutes no waiver of any right guaranteed by Statute, Law, Regulation or 2011 VA/AFGE Master Agreement, and Local Supplement Agreements on behalf of either party.


Donald C. Fowler
NVAC 11th District Representative
Chief Negotiator, Labor

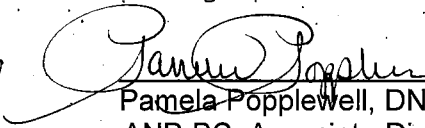
Date 4/9/19


Jonnie Brown
Employee/Labor Relations Specialist
VA Puget Sound Health Care System
Chief Negotiator

Date 4/9/19


Beverly Anderson
President, AFGE Local 3197

Date 4/19/19


Pamela Popplewell, DNP, RN
ANP-BC, Associate Director of Patient
Care Services,
VA Puget Sound Health Care System

Date 4/29/19


Geneva Lewis, RN
President, AFGE Local 498

Date 9 Apr 19