



FLRA.gov
U.S. FEDERAL LABOR RELATIONS AUTHORITY

Short Form

Charge Against an Agency

eFiling No. eOGC005856

Revision: REV-11-18-2018

Filing Party

Filing Representative Email Address

christopher.zatratz@afge.org

First Name

Christopher

Last Name

Zatratz

Street Address

80 F Street NW

Street Address 2

Empty

City

Washington, D.C.

State

DC

ZIP Code

20001

Title

Staff Counsel

Organization

American Federation of Government Employees

Phone

2026396424

Agency Against Which Charge is Brought

Search or write-in Charged Party information?

Write-in

Name of Charged Agency

U.S. Department of Veterans Affairs

Activity Name of Charged Agency

Office of Labor-Management Relations

City of Charged Agency

Washington, D.C.

State of Charged Agency

DC

Agency Representative Information

Email Address

valmrlitigation@va.gov

First Name

Thomas

Last Name

McGuire

Title

Deputy Director

Street Address

810 Vermont Ave. NW

Street Address 2

Empty

City

Washington, D.C.

State

DC

ZIP Code

20420

Phone

202-461-7630

Fax

202-461-4075

Charging Party Information

Search or write-in Charging Party information?

Search

Name of Charged Agency

Empty

Activity/Local

National Veterans Affairs Council (NVAC)

City

Washington

State

DC

Charging Party Representative Information

Email Address

christopher.zatrutz@afge.org

First Name

Christopher

Last Name

Zatrutz

Title

Staff Counsel

Street Address

80 F Street NW

Street Address 2

Empty

City

Washington, D.C.

State

DC

ZIP Code

20001

Phone

202-639-6424

Fax

202-379-2928

Basis of the Charge

OGC Regional Office

OGC-WA - Washington Regional Office

Set forth a clear and concise statement of the facts constituting the alleged unfair labor practice, including date and location of the particular acts:

On December 14, 2020, the Department of Veterans Affairs ("Agency") provided information to the American Federation of Government Employees ("Union") regarding its implementation of the Agency's COVID-19 vaccination program for employees of the Veterans Health Administration ("VHA"). On December 14, 2020, the Union submitted a demand to bargain over the program to the Agency. On December 18, 2020, the Agency sent an email to the Union refusing to bargain. By failing to bargain over its COVID-19 vaccination program, the Agency committed an unfair labor practice under section 7116(a) (1) and (5).

Attachments

Please attach any available supporting documents.

Identify which one or more of the following subsections of 5 U.S.C. § 7116(a) has or have allegedly been violated. Please note that a violation of (2) through (8) is an automatic violation of (1). For the purpose of this chapter, it shall be an unfair labor practice for an agency:

(1) to interfere with, restrain, or coerce any employee in the exercise by the employee of any right under this chapter;

(5) to refuse to consult or negotiate in good faith with a labor organization as required by this chapter;

Have you or anyone else raised this matter in any other procedure?

No

Declaration

I declare that I have read this charge and that the statements in it are true to the best of my knowledge and belief. I understand that making willfully false statements can be punished by fine and imprisonment, 18 U.S.C. 1001.

Your Name (this will act as your signature)

Date

Christopher Zatrutz

01/08/2021

You are required to serve your charge on the Charged Party in accordance with 5 C.F.R. § 2423.6(d). **The filing of a document using the FLRA’s eFiling System does not constitute service of the document on any party. The filing party must independently accomplish service by one of the following methods.**

This charge was served on the Charged Party Representative identified above by the following method(s):

Serving Method(s)

- Email (but only when the receiving party has agreed to service by email under 5 C.F.R. § 2429.27(b) (6))

REV-11-18-2018

Filed: 01/08/2021 02:07 PM EST