## NOTICE

## POSTED PURSUANT TO A SETTLEMENT AGREEMENT EXECUTED BETWEEN THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO, AND THE U.S. DEPARTMENT OF VETERANS AFFAIRS

This notice resolves an Unfair Labor Practice filed by AFGE/NVAC against the U.S. Department of Veterans Affairs for denying official time to Union representatives to attend negotiations authorized under 5 U.S.C. 7131(a).

The Agency has agreed to provide official time to Union representatives for activities directly related to bargaining, including attendance at bargaining-related briefings and meetings. The Agency has also agreed to restore leave to individuals who have had to enter their own leave in VATAS to attend bargaining-related briefings. You are receiving this email because you may have been affected by this issue.

No further action is required by local union officials or local management.

Please do not reply to this email. If you have any questions about this notification, please contact your local AFGE representative.

The Agency will not interfere with, restrain, or coerce employees, or their designated representatives, in the exercise of rights assured by law.

Jessica L.

Digitally signed by

Bonjorni

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Date: 2021.06.23 14:58:53 -04'00'

Jessica Bonjorni

Chief, Human Capital Management, VHA

Department of Veterans Affairs

Date