



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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Dayton, OH 45428

October 8, 2021

Michael Tadych, Director  
VA Puget Sound, HCS  
1660 S. Columbian Way  
Seattle, WA 98108

Subject: VISN 20 – VA Puget Sound, HCS, Social Work Competencies  
(AFGE Local 498 and AFGE Local 3197)

Dear Mr. Tadych:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on VA PSHCS, Social Work Competencies as cited above in VISN 20 within the Department. Ms. Alma L. Lee, President of the National VA Council#53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above-named bargaining team my request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Donald Fowler, 11<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**